

Helphire Group plc

STATEMENT REGARDING REMUNERATION CONSULTANTS

1. The Remuneration Committee of Helphire Group plc (the "Committee") has appointed Hewitt New Bridge Street Consultants LLP ("NBSC") as its Remuneration Consultants. This document is the statement required by Provision B.2.1 of July 2003 edition of the Combined Code regarding any connection of NBSC with the Company.
2. HNBSC has no other connection with Helphire Group plc other than, in addition to advising the Committee directly on any matters within the Committee's terms of reference on which the Committee chooses to consult it, it also advises the Company generally on aspects of Executive remuneration, typically on proposals for the design and implementation of executive remuneration schemes. Such advice, when provided to the Company through the Chief Executive or the Company Secretary.
3. The Company also receives market information from NBSC on levels and trends in both executive and Non-Executive remuneration and advises the Board (or those directors charged by the Board to make recommendations) from time to time when Non-Executive remuneration is reviewed.

April 2004